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|  | <p>Nuneaton Signs Ltd</p> <p>Carbon Reduction Policy</p> | Policy No. | 14 |
| | | Revision No. | 01 |
| | | Date created | 25/04/2025 |
| | | Review date | 22/05/2026 |
| | | Next Review Date: | 22/05/2027 |
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Executive Summary

This document presents a forward thinking, actionable strategy to achieve net-zero emissions by 2050. By implementing this plan, we aim to significantly reduce our carbon footprint and enhance operational efficiencies. This roadmap outlines targeted actions, timelines, and resources required to make a measurable impact on environmental conservation, with a focus on innovation, sustainability, and accountability.

Introduction

This Sustainability plan aims to set a clear and achievable pathway toward achieving net-zero emissions. By combining state of the art technology, responsible policies, and proactive behavioural changes across our operations, we are committed to contributing to the fight against climate change and building a resilient, sustainable future.

Background

In the face of climate challenges, our organisation recognises its responsibility to adopt environmentally responsible practices. Changing temperatures, resource depletion, and ecosystem degradation are escalating problems. By taking immediate and decisive action, we aim to mitigate these issues within our operational capacity.

Purpose

The purpose of this plan is to define measurable sustainability goals, outline the necessary steps to meet those goals, and establish a monitoring framework to ensure accountability. Through this structured approach, we will reduce environmental impact and promote long-term sustainability across all facets of our operations.

Goals and objectives

Our primary objective is to achieve net-zero emissions by 2050, to support this goal, we have outlined the following key objectives:

- Reduce emissions by 50% by 2030: We have signed up to the SME Climate Hub – Race to Net Zero.
- Maximise Renewable energy use: Transition to using 100% renewable energy across all operations by 2028.
- Implement Efficient waste management: Achieve 100% landfill diversion rate and increase recycling rates by 30%.
- Enhance supply chain sustainability

Strategies and actions



To achieve our sustainability objectives, we will implement the following strategies and actions:

Energy management

Action: Invest in energy efficient technologies such as LED lighting, variable speed compressors, energy management software, and energy efficient devices when replacing old devices.

Goal: Reduce overall energy consumption by 20% and reduce our dependency on non-renewable energy sources.

Emission reduction

Action: Install building improvements and upgrade vehicle fleet.

Goal: Achieve a 50% reduction in emissions by 2030 and be net-zero by 2050.

Waste and resource management

Action: Promote circular economy practices by encouraging reusing materials, increasing recycling rates, and minimising waste generation.

Goal: Achieve a 100% landfill diversion rate by 2030 and a 25% increase

Sustainable procurement

Action: Partner with suppliers who prioritise sustainability, source eco-friendly products, and enforce sustainability standards across the supply chain.

Goal: Achieve 100% sustainability in the supply chain by 2050

Implementation timeline

| Year | Action | Milestone |
|------|---|--|
| 2025 | Conduct a full sustainability report | Complete audit report |
| 2025 | Building improvements | Reduce energy use by 20% |
| 2025 | Move to a renewable electricity supply | First step to transitioning to a renewable energy supply |
| 2026 | Establish circular waste management processes | Increase recycling 25% from baseline 2023 figures / Reach 75% landfill diversion |
| 2028 | Move to a renewable gas supply | Complete transition to renewable energy supply |
| 2030 | Emissions reduction | SME Climate hub 50% reduction target reached. |
| 2050 | Net Zero | Net-zero emissions certification |

Monitoring and reporting

Regular tracking and reporting will ensure we are on track to meet our goals.

Annual sustainability reports: Publicly report on emissions, energy use, and waste management.

Conclusion

This net-zero Sustainability plan is a strategic commitment to achieving net-zero emissions by 2050. Our organisation will serve as a model for sustainability, driving positive change within our industry and the communities we serve. By executing this plan, we are not only mitigating the environmental impact of our operations but also creating a sustainable and responsible future for all.

Signed L.Hatton
Lee Hatton – QHSE Lead

Date:22/05/2025