

Environmental Policy

Nuneaton Signs Limited recognises that the manufacturing processes used within the business inevitably have an impact on the environment in varying ways, for example but not limited to, the generation of waste, the use of energy to power machinery and tooling, the use of energy to provide heating and lighting, water usage & the use of fossil fuels to power company vehicles. Nuneaton Signs Limited are committed to continually improving on all aspects of environmental performance with an aim to minimise our impact on the environment. We are committed to fulfilling and meeting all our compliance obligations. Furthermore, we seek to always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment.

Commitment to the environment is demonstrated by maintaining an Environmental Management System (EMS) which meets the requirements of ISO 14001:2015 and is focused on preventing pollution and continuously improving our environmental performance. Key components of the system include the establishment of environmental objectives and targets, which require us to achieve continual improvement and the establishment of programmes to ensure achievement of these improvements and our objectives and targets.

Policy objectives:

- Review and reduce the environmental impacts of our operations.
- Conserve energy where possible.
- Increase employee environmental awareness and training.
- Protect the environment, through pollution prevention and emergency response.
- Ensure we are a good neighbour.
- Recycle materials and minimise waste.
- Comply to all regulatory and license requirements.
- Continually improve our Environmental Management System to enhance environmental performance.

Nuneaton Signs Limited realises that for this policy to be successful and for environmental performance targets to be met, commitment and cooperation is required from all Nuneaton Signs staff. In practical terms this means a willingness of all employees to demonstrate a commitment to



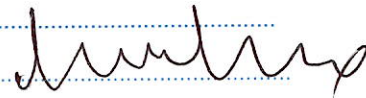
the achievement of our environmental objectives through the implementation of, and adherence to, this environmental policy.

Management and workers are encouraged to liaise and work closely with suppliers, sub-contractors, regulators and customers to ensure we meet and exceed all regulatory requirements and other applicable requirements. Questions and enquiries should be directed to the Environmental Representative. This policy is publicly available.

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